

**HOUSTON
JOURNEYMAN WAGES, FRINGES & OTHER MONIES
EFFECTIVE OCTOBER 1, 2019**

CASH WAGE	33.64
VAC-SAV	.86
WRK ASMNT	1.35
TOOLS	<u>.30</u>
BASIC HRLY	\$ 36.15
INSURANCE	5.33
LOCAL PEN	.90
NAT'L PEN	3.91
APPR TRNG	.80
IND FUND	.10
INTL TRNG FUND	<u>.10</u>
TOTAL	\$ 47.29

**HOUSTON
APPRENTICE WAGES, FRINGES & OTHER MONIES
EFFECTIVE OCTOBER 1, 2019**

	CASH		WRK		BASIC		LOC	NAT	APP	IND	INTL	
	WAGE	VAC	ASMT	TOOL	HRLY	INS	PEN	PEN	TRN	FD	TRN	TOTAL
Provision	11.70	.00	.00	.00	11.70	2.75	.00	.00	.00	.00	.00	14.45
1ST YR	18.50	.00	1.35	.30	20.15	5.33	.00	.00	.80	.00	.00	26.28
2ND YR	20.52	.86	1.35	.30	23.03	5.33	.00	.00	.80	.10	.10	29.36
3RD YR	22.20	.86	1.35	.30	24.71	5.33	.80	2.58	.80	.10	.10	34.42
4TH YR	24.22	.86	1.35	.30	26.73	5.33	.80	2.82	.80	.10	.10	36.68
5TH YR	26.24	.86	1.35	.30	28.75	5.33	.80	3.05	.80	.10	.10	38.93